



## **Training Needs Analysis in Petroleum Exploration & Producing Organization CEM09**



**Oil & Gas  
Consultancy Services & Technical Training Providers**

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## **Training Needs Analysis in Petroleum Exploration & Producing Organization (CEM09)**

### **Course Description:**

This training course is designed for participants in various departments of an oil and gas exploration and producing company and engaged in the assessment and coordination of their departmental and company staff training needs.

The program is designed such that attendees will have the opportunity to understand the full impact of correct and appropriate training needs assessment and its linkage with business and organizational strategies.

Our strategy for delivery of this course is to provide a theoretical module that highlights the strategic context of training and development, while the participants are encouraged to profile solutions in both individual and group exercises. Such exercises are derived from the problem based cases provided during the five day class sessions, with the requirement of providing possible solutions and selection of best fit option(s).

The hands-on relevant experience of the facilitator coupled with his international exposure to varying cultures, people and work environment in the upstream industry make the entire program worthwhile and beneficial.



## Course Contents:

1. Overview of Training Needs Analysis
2. Strategic Content of Training & Development (Emphasis on linkage between competency framework, performance management and corporate business strategy)
3. Determination of Learning / Training Needs (Including learning/training needs diagnosis, understanding of performance gaps, planning for both individual and organizational performance)
4. Measures of Ensuring Effective Training & Development (including key steps to performance management objective setting, importance of motivation in learning, the various options for learning, matching of learning media and the needs, designing high impact training and matching them with functional activities requirements)
5. Maximizing Training Benefits (Optimization of transfer of learning, measuring improvements, calculating financial benefits, auditing training & development activities against best practice, the continuous improvement process)
6. The nature of learning, building a learning culture in a learning organization

## Who Should Attend?

This course is intended for staff having responsibility for, or engaged in the assessment, coordination and organization of training needs & programs for staff in various departments, divisions and sections of an oil and gas exploration and producing company as well as state-owned petroleum companies.

## Venue:

Please visit our website or contact us for details.

## Tuition:

£2,950 +VAT

**5 easy ways to register or to make an enquiry:**

1.Web

[www.petroconsultenergy.co.uk](http://www.petroconsultenergy.co.uk)

2.Email

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